



State Council of Educational Research and Training
(An autonomous body under Directorate of Education, Govt. of NCT of Delhi)
Varun Marg, Defence Colony, New Delhi 110024

F.1/TDC/SCERT/STiR Edu/2021/10500

Date: 22.12.2021

Circular

The Teacher Development Coordinator program is an initiative introduced by SCERT as the extension of the flagship Mentor Teacher Program with the vision of creating a collaborative network of teacher teaching in all DOE Schools. This program primarily focuses on professional development through multiple platforms and envisages a Co-Learning environment where everyone will get the opportunity to experience the journey of professional growth.

To meet this goal, an important aspect of the program is development focused observations followed by developmental feedback discussions between different levels of the system as well as peers. In every LIC (Learning Improvement Cycle), there are several opportunities for observation and feedback:

1. Three ART meetings (duration of each ART meeting will be at least 90 minutes) - Observation followed by feedback on TDC facilitation, ability to create a culture of peer learning and sharing.
2. Classroom Implementation of LIC themes and strategies - Observation followed by feedback on implementation of thematic areas and strategies.
3. Feedback discussions between TDC and teachers - Observation followed by feedback on the TDC's feedback giving skills such as, are they able to provide a psychologically safe environment for feedback?

To strengthen this culture of development focused observation and feedback, the following structure is to be followed in every district:

1. All BRPs and Mentor Teachers with the help of TDC Facilitators, District Coordinators, and Program Managers will observe the ART meetings in their districts.
2. The DIET Principal and TDC facilitators will allocate equal number of Mentors Teachers to all the BRPs of their respective districts for co-observation of Art meetings and classroom room observations. If in case the number of Mentor Teachers available in a particular district is odd, then the DIET can allocate as per the requirement. Same procedure will be applied for BRPs allocation under TDC Facilitator, Program Manager and District Coordinator.
3. District Coordinators and Program Managers will be co-observers along with the BRPs.
4. TDCs will plan and share the Art meetings schedule with Mentor Teachers after co-learning session of every LIC. Mentor Teachers should share the schedule of ART meetings with the TDC Facilitators and TDCs facilitators plan their visits as appended along with BRPs as per the schedule.
 - 4.1 Each TDC Facilitator should observe at least 1 ART meeting in a month.
 - 4.2 Each BRP must observe 5 Art meetings in a month.

- 5 Post-observation, the BRPs will share a short-written reflection on the observation with their TDC Facilitators. These reflections will be used during District Progress Check Meetings (DPCM) for action planning and strengthening of TDC Program.
- 6 TDC Facilitators should share a summary of their DPCM discussions with SCERT within a week of completing the meeting.
- 7 BRP will share the report of each CLS and DPCM of every LIC with TDC Facilitator in respective district.

Governance Group:

SCERT: Dr. Nahar Singh	ETF: Mr. Shailendra Sharma	DoE: OSD Dr. B.P. Pandey	DIET: Dr. Anil Teotia.
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Core Design team

<u>S.No</u>	Name	Institute
1	Dr. Anil Teotia	Dilshad Garden
2	Dr. Mohammad Zamir	SCERT
3	Dr. Rajesh Kumar	Ghumanhera
4	Mr. Mukesh Agarwal	Keshav Puram
5	Dr. Devender Singh Yadav	Rajinder Nagar
6	Dr. Seema Srivastava	R.K. Puram
7	Dr. Charu Varma	Pitampura
8	Dr. Amit Sharma	Daryaganj
9	Mr. Ajay Kumar	Dilshad Garden
10	Mr. Pradeep Tarkash	Karkardooma
11	Dr. V.K. Pathak	Nodal Officer, TDC Program, SCERT

List of TDC Facilitators:

<u>S.No</u>	Institute	Facilitator-1	Facilitator-2	Facilitator-3	Facilitator-4
1	Dilshad Garden	Dr. Anil Teotia	Dr. Neetu Singh	Dr. RK Shrivastava	Dr. Ajay Kumar
2	R K Puram	Dr. Dinesh Kumar	Dr. Seema Srivastava	Dr. Laxmi Dagar	Dr. Geeta Wadhera
3	Daryaganj	Dr. Shyam Sunder	Dr. Amit Sharma	Dr. Anamika Sharma	Dr. Neha Sharma

4	Keshav Puram	Dr. Anamika Singh	Mr. Mukesh Agarwal	Dr. Divya Mann	Dr. Saroj Malik
5	Rajinder Nagar	Dr. Devender Singh Yadav	Dr. Deepika Malhotra	Mr. Kapil Dhaiya	Mr. Pawan Kumar
6	Ghumanhera	Dr Rajesh Kumar	Dr. M.M Roy	Dr.Praveen Kulshrestha	Dr. Naresh Kumar
7	Pitampura	Dr. Charu Varma	Dr.Mridula Bharadwaj	Ms. Anju	Ms. Meenakshi
8	Karkardooma	Dr Anjul Sharma	Dr.Pawan Kumar	Dr Laxmi Pandey	Dr. Pradeep Tarkash
9	Motibagh	Dr.Sangeeta chaoudhary	Dr. Neelam	Dr. Sunita	Dr. Sunita vijarniya
10	SCERT	Dr.Mohammad Zamir	Mr. Sanjay	Dr. Geeta	Ms. Tapshri

List of District Coordinators:

S. No	Name of Participant	Designation	Name of Office
1	Ms. Sunaina	BRP	DIET, Daryaganj
2	Mr. Kamlesh	BRP	DIET, Ghumenera
3	Ms. Alpna Chaterjee	BRP	DIET, Dilshad Garden
4	Ms. Pooja Gandotra	BRP	DIET, Pitampura
5	Mr. Sanjay Tripathi	BRP	DIET, Motibagh, RKP
6	Ms. Amita Sharma	BRP	DIET, Karkardooma
7	Ms. Ishu Pawar	BRP	DIET, Keshavpuram
8	Ms. Sakshi	CMIE	DIET Rajendra Nagar

List of Programme Managers:

S. No	Name of Participant	Designation	Name of Office
1	Mr. Febin Kuriakose	Programme Manager	STIR Education
2	Mr. Mohd. Iqbal	Programme Manager	STIR Education

3	Ms. Priti Pandey	Programme Manager	STIR Education
4	Ms. Swarnali Das	Programme Manager	STIR Education
5	Ms. Aditi Ghosh	Programme Manager	STIR Education
6	Ms. Uditia Tiwari	Programme Manager	STIR Education
7	Mr. Shadab Ahmed	Sr. Programme Manager	STIR Education
8	Ms. Sanya Sagar	Sr. Programme Manager	STIR Education


(Dr. Nahar Singh)

Joint Director (Academics)



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Copy to-

1. P.S. to Pr Secy. Education/Chairperson, SCERT
2. P.S. to Director Education, GNCTD, Old Sectt. Delhi
4. PA to Director, SCERT
5. Additional Director (Schools), DOE
6. OSD, TDC/MT program, DOE
7. PA to Director, SCERT
8. Guard File


(Dr. Nahar Singh)

Joint Director (Academics)

