STATE COUNCIL OF EDUCATIONAL RESEARCH & TRAINING (An autonomous Organization of Education Deptt., GNCT of Delhi) VARUN MARG, DEFENCE COLONY, NEW DELHI-110024

F.No. 5(121)/SCERT/Admin./CAS/2022/7886-7915

Dated: 31-8-2022

Notification

CAREER ADVANCEMENT SCHEME (CAS) FOR FACULTY IN SCERT/DIETS

The Executive Committee, SCERT in its meeting dated 05.07,2022 approved the introduction of Career Advancement Scheme for faculty of SCERT and DIETs as per enclosed annexure.

(ASEEM KR.GOEL)
DY.DIRECTOR

F.No. 5(121)/SCERT/Admn./CAS/2022/ Copy to: Dated:

- PS to Chairman, SCERT
- 2. PS to Director, SCERT.
- 3. PA to Jl. Director (Academic), SCERT
- Principals all DIETs.
- DCA, SCERT
- 6. All Branch, SCERT
- Nodal officer, WIM
- 8. Incharge Library, SCERT
- 9. Notice Board.
- 10. Guard file.

(ASEEM KR.GOEL) DY.DIRECTOR

D.311/INSEE

STATE COUNCIL OF EDUCATIONAL RESEARCH & TRAINING (An autonomous Organization of Education Dept., GNCT of Delhi) VARUN MARG, DEFENCE COLONY, NEW DELHI-110024

Subject: CAREER ADVANCEMENT SCHEME (CAS) FOR FACULTY IN SCERT / DIETS

The Internal Quality Assurance Cell (IQAC) shall be established in SCERT with the Director, as Chairperson. The IQAC shall not us the documentation and record-keeping Cell for the institution, including assistance in developing/amending Assessment Criteria and Methodology Proforma. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of the students' assessment of individual teachers in the Assessment Criteria and Methodology Proforma.

A. The Assessment of the performance of SCERT / DIETs faculty for the CAS promotion shall be based on the following criteria:

Teaching-Loarning and Evaluation:

The commitment to teaching is based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours, counselling and mentoring, additional teaching to support the SCERT/DIET as and when the need arises, etc. Examination and evaluation activities like performing of examination supervision duties, question-papers setting for SCERT examinations, participation in the evaluation of examination answer scripts, conducting examinations for internal assessment as per the schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.

ii. Personal Development Related to Teaching and Research Activities:

Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organising seminar/conference/workshop/in-service training/ presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.

iii. Administrative Support and Participation in Students' Co-curricular and Extra-curricular Activities.

B. Assessment Process

The following three-step process shall be followed for assessing promotion under the CAS at all levels:



Step 1: The SCERT/ DIETs teachers shall submit to SCERT an annual self-appraisal report in the prescribed Proforms. The report shall be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/ Principal DIET/ Teacher- in-charge etc. The submission shall be through the Head of the Department (HOD) / Principal DIET/ Teacher-in-charge.

Step: 2: After completing the required years of experience for promotion under CAS and fulfilling other requirements indicated below, the teacher shall submit an application for promotion under CAS as per Annoxure-A.

Step 3: A CAS Promotion shall be granted as mentioned in Notification dated 05.12.2018.

1. Assessment Critoria and Methodology:

The constitution of the Selection Committees, Selection Procedure and the Assessment Criteria and Methodology for promotion of the faculty of SCERT/DIET, through Career Advancement Scheme, shall be in accordance with the notifications issued by SCERT from time to time.

- The criteria for promotions under Career Advancement Scheme laid down by SCERT shall be effective from the date of notification.
- II. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the SCERT, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the SCERT the Assessment Criteria and Methodology Proforma, as evolved by the SCERT, supported by all credentials as per the Assessment Criteria and Methodology guidelines notified by SCERT from time to time. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the SCERT may initiate the process of screening/selection and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfil all other criteria mentioned in the notification, as on and till the date on which these regulations are notified, can be considered for promotion from the date, on or after the date, on which they fulfil eligibility conditions.
- III. The Selection Committee notified by SCERT shall apply to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor, and for equivalent cadres.
- IV. The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a "Screening-cum-Evaluation Committee", following the criteria laid down in Table1.

- V. The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post - on his / her superannuation, the said post shall revert back to its original cadre.
- VI. For the promotion under the CAS, the applicant teacher must be in the role and active service of the SCERT on the date of consideration by the Selection Committee.
- VII. Candidate shall offer himself/herself for assessment for promotion if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology Proforma. He/she can do so three months before the due date. The SCERT shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.
 - If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of the minimum period of eligibility.
 - ii) If, however, the candidate finds that he/she would fulfil the CAS promotion criteria, as defined in Tables 1 and 2 at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.
 - iii) The candidate who does not succeed in the first assessment/shall be reassessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.

STAGES OF PROMOTION

I. Assistant Professor (Academic Level 10) AGP – 6000/- to Assistant Professor (SeniorScale/Academic Level 11) AGP – 7000/-

Eligibility:

- i. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with an M.Phil. or six years of service in case of those without a Ph.D./M.Phil. and satisfies the following conditions:
- Attended one Orientation course of 21 days duration on teaching methodology.
- iii. Has done any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programme/ Faculty Development Programme of at least



one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and

iv. Published one research publication in peer-reviewed journals or UGC-listed journals during the assessment period. The research journals published as per guidelines issued by UGC, from time to time, shall only be admissible under CAS.

CAS Promotion Criteria:

A teacher shall be promoted if:

- The teacher gets a 'satisfactory 'or 'good 'grade in the annual performance assessment reports (APAR) of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table1), and;
- The promotion is recommended by the Screening-cum Evaluation committee.
- II. Assistant Professor (Senior Scale/Academic Level 11) AGP 7000/- to Assistant Professor (Selection Grade/Academic Level 12) AGP 8000/-

Eligibility:

- Assistant Professors who have completed five years of service in Academic Level 11 / Senior Scale.
- ii. A Ph.D. Degree in the subject relevant/allied/relevant discipline.
- iii. Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course/ programme from amongst the categories of Refresher Courses/ Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programme / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration, or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards the development of at least ten modules of MOOCs course/ contribution towards the conduct of a MOOCs course during the period of assessment.
- Published three research papers in peer-reviewed journals or UGC-listed journals during the assessment period. The research journals published as per guidelines issued



by UGC, from time to time, shall only be admissible under CAS.

CAS Promotion Criteria:

A teacher shall be promoted if:

- The teacher gets a 'satisfactory 'or 'good 'grade in the annual performance assessment reports of at least four of the last five years of the assessment period (as provided in Table 1) and;
- ii. The promotion is recommended by the Screening-cum-Evaluation committee.
- III. Assistant Professor (Selection Grade/Academic Level 12) AGP 8000/- to Associate Professor(Academic Level 13A) AGP 9000/-

Eligibility:

- Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- ii A Ph. D. Degree in the subject concerned/allied/relevant discipline.
- m. Any one of the following during last three years: completed one course/ programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e- certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least ten modules of MOOCs course/ contribution towards the conduct of a MOOCs courseduring the period of assessment.
- vi. A minimum of seven publications in the peer-reviewed or UGC-listed journals, out of which three research papers should have been published during the assessment period. The research journals published as per guidelines issued by UGC, from time to time, shall only be admissible under CAS.
- iv. Evidence of having guided at least one Ph.D. candidate or completed two research Projects.

A 'Research Project Evaluation Committee' comprising of eminent academicians shall evaluate the Research Projects completed by the faculty of SCERT and DIETs in lieu of evidence of having guided Ph.D. candidate. The Research Project should be based on the subject matter of SCERT and should be for the furtherance of the objectives of SCERT i.e. Teacher Education, School Education, Pedagogy, Teaching Practices etc. which are being used in practice in School Education and Teacher Education. The subject matter of Research Project should not merely be academic in nature.

CAS Promotion Criteria:

A teacher shall be promoted if:

- i. The teacher gets a 'satisfactory 'or 'good 'grade in the annual performance assessment reports (APAR) of at least two of the last three years of the assessment period as provided in Table 1 and has a research score of at least 70 as perTable 2.
- The promotion is recommended by a selection committee constituted in accordance with these Regulations.
- IV. Associate Professor (Academic Level 13A) AGP 9000/- to Professor (Academic Level 14) AGP 10000/-

Eligibility:

- An Associate Professor who has completed three years of service in Academic Level 13 A.
- A Ph.D. degree in the subject concerned/allied/relevant discipline.
- vii. A minimum of ten research publications in the peer-reviewed or UGC-listed journals, out of which three research papers should have been published during the assessment period. The research journals published as per guidelines issued by UGC, from time to time, shall only be admissible under CAS.
- Evidence of having successfully guided doctoral candidate or Completed 3 Research Projects.

A 'Research Project Evaluation Committee' comprising of eminent academicians shall evaluate the Research Projects completed by the faculty of SCERT and DIETs in lieu of evidence of having guided Ph.D. candidate. The Research Project should be based on the subject matter of SCERT and should be for the furtherance of the objectives of SCERT i.e. Teacher Education, School Education, Pedagogy, Teaching Practices etc.



which are being used in practice in School Education and Teacher Education. The subject matter of Research Project should not merely be academic in nature.

iv. A minimum of 110 Research Score as per Table 2.

CAS Promotion Criteria:

A teacher shall be promoted if;

- I. The teacher gets a 'satisfactory 'or 'good 'grade in the annual performance assessment reports (APAR) of at least two of the last three years of the assessment period, as per Table 1, and at least 110 research score, as per Table 2.
- II. The promotion to the post of professor is recommended by a selection committee constituted in accordance with these Regulations.



<u>Table 1</u> Assessment Criteria and Methodology for SCERT / DIETs Teachers

S.No. A	ctivity	Grading Criteria
a: (C	eaching: (Number of classes taught/total classes ssigned)x100% Classes taught includes sessions on tutorials, lab	> 80% & above - Good > Below 80% but 70% & above-Satisfactory > Less than 70% - Not satisfactory
2. In ac (a (b) (c) (d) (e) (f) (g) (h)	Head, Chairperson/ Dean/ Director/ Co- ordinator, Warden etc. Examination and evaluation duties assigned by the SCERT or attending the examination paper evaluation. Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports community services.	Satisfactory ➤ Good - Involved in at least three activities ➤ Satisfactory - 1-2 activities ➤ Not-satisfactory - Not involved/undertaken any or the activities Note: The number of activities can be within or across the broad categories of activities

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at SI.No.2 Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at SI.No.2

Not Satisfactory: If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which the teacher has spent on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration. The same shall be extrapolated for the entire



period of assessment to arrive at the teacher's grading. The teacher on such leaves deputation as mentioned above shall not be put to any disadvantage for promotion un CAS due to his/her absence from his/her teaching responsibilities subject to the condit that such leave/deputation was undertaken with the prior approval of the competent autho following all procedures laid down in these regulations and as per the acts, statutes a ordinances of the SCERT.

<u>Table 2</u> Methodology for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as a copy of publications, project sanction letter, utilisation and completion certificates issued by the Institute/SCERT and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc..)

S.N	. Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Humanities/ Arts/ Socia Sciences/Library/				
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 Per Paper	10 Per Paper				
2.	Publications (other than Research pa	pers)					
	(a) Books authored which are published by:						
	International publishers	12	12				
	National Publishers	10	10				
	Chapter in Edited Book	05	05				
	Editor of Book by International Publisher	10	10				
[Editor of Book by National Publisher	08	08				
	(b) Translation works in Indian and Foreign Languages by qualified faculties						
	Chapter or Research paper	03	03				
	Book	08	08				
	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula						
	(a) Development of Innovative pedagogy	05	05				
1	(b) Design of new curricula and courses		02 per curricula/ course				



awarded 05 per 05 per thesis submitted	Γ	(c) MOOCs		
per module/lecture Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs (4 oredit course) (in case of MOOCs of lesser credits 02 marks/credit) (d) E-Content Development of e-Content in 4 quadrants for a complete course/e-book e-Content (developed in 4 of quadrants) per module Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) Editor of e-content for complete course/paper/e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 05 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 07 07		in 4 quadrants (4 credit course) (I case of MOOCs of lesser credits 0	n	
expert for each module of MOOCs (at least one quadrant) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit) (d) E-Content Development of e-Content in 4 quadrants for a complete course/e-book e-Content (developed in 4 quadrants) per module Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) Editor of e-content for complete course/paper/e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 07 07		I SECOND) 05	05
Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit) (d) E-Content Development of e-Content in 4 quadrants for a complete course/e-book e-Content (developed in 4 quadrants) per module Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) Editor of e-content for complete course/paper/e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 10 Less than 10 lakhs 05 05 05 (c) Research Projects Ongoing: More than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 07 07		expert for each module of MOOCS		02
Development of e-Content in 4 quadrants for a complete course/e-book e-Content (developed in 4 quadrants) per module Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) Editor of e-content for complete course/ paper /e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded More than 10 lakhs 10 10 10 10 Less than 10 lakhs 10 10 10 Less than 10 lakhs 05 05 05 (c) Research Projects Ongoing: More than 10 lakhs 02 02 (d) Consultancy 03 03 S. (a) Patents 10 10 National 07 07		Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of		08
quadrants for a complete course/e-book e-Content (developed in 4 quadrants) per module Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) Editor of e-content for complete course/ paper /e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 National 07 07		(d) E-Content		
quadrants) per module Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) Editor of e-content for complete course/ paper /e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 Less than 10 lakhs 05 Less than 10 lakhs 05 Less than 10 lakhs 05 All Consultancy 03 03 5. (a) Patents International 10 10 National 07 07		quadrants for a complete course/e-		12
content module in complete course/paper/e-book (at least one quadrant) Editor of e-content for complete course/ paper /e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 1			05	05
Editor of e-content for complete course/ paper /e-book 4. (a) Research guidance Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 10 10 10 10 10 10 10 10 10 10 10 10		content module in complete course/paper/e-book (at least one	02	02
Ph.D. 10 per degree awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 10 per degree awarded 05 per thesis submitted 10 per degree awarded 05 per degree awarded 05 05 per thesis submitted 06 per degree awarded 05 per degree awarded 05 07 per degree awarded 05 per degree awarded 05 08 per thesis submitted 09 per degree awarded 05 per degree awarded 05 09 per degree awarded 05 per degree awarded 05 00 per degree awarded 05 per degree awarded 05 00 per degree awarded 05 per degree awarded 05 00		course/ paper /e-book	10	10
awarded 05 per thesis submitted M.Phil./P.G dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing: More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National	4.		7	
awarded		Ph.D.	awarded 05 per	10 per degree awarded 05 per thesis submitted
More than 10 lakhs 10 10 Less than 10 lakhs 05 05 (c) Research Projects Ongoing : 05 05 More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 07 07		M.Phil./P.G dissertation		02 per degree awarded
Less than 10 lakhs 05 05		(b) Research Projects Completed		
(c) Research Projects Ongoing : More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 07 07		More than 10 lakhs	10	10
More than 10 lakhs 05 05 Less than 10 lakhs 02 02 (d) Consultancy 03 03 5. (a) Patents International 10 10 National 07 07		Less than 10 lakhs	05	05
Less than 10 lakhs 02 02				
(d) Consultancy 03 03 5. (a) Patents International 10 10 National 07 07			05	05
5. (a) Patents International 10 10 National 07 07		Less than 10 lakhs	02	02
International 10 10 National 07 07			03	03
National 07 07	5,			
National 07 07		International	10	10
(b) *Policy Document (submitted to an International haddon in the				07
UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Governme		(b) *Policy Document (submitted to UNO/UNESCO/World Bank/Internation	o an International	body/Organization like



	or State Government)					
	International	10	10			
	National	07	07			
	State	04	04			
	(c) Awards/Fellowship					
	International	07	07			
	National	05	05			
6.	*Invited lectures / Resource Person/ paper presentation in Seminar Conferences/full paper in Conference Proceedings (Paper presented Seminars/Conferences and also published as full paper in Conference Proceedin will be counted only once)					
	International (Abroad)	07	07			
	International (within country)	05	05			
	National	03	03			
	State/University	02	02			

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with an impact factor less than 1	_	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	·;-	25 Points
vi)	Paper with impact factor >10	-,"	30 Points

- (a) Two authors: 70% of the total value of publication for each author.
- (b) More than two authors: 70% of the total value of publication for the First/Principal/Corresponding author and 30% of the total publication value for each joint author.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. The supervisor and Co-supervisor both shall get seven marks each.
- * to calculate the research score of the teacher, the combined research score from the categories of 5(b) - Policy Document and 6 - Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the

total research score of the teacher concerned.

The research score shall be from a minimum of three categories out of six categories.

STATE COUNCIL OF EDUCATIONAL RESEARCH & TRAINING (An Autonomous Organization of Education Department, GNCT of Delhi) VARUN MARG, DEFENCE COLONY, NEW DELHI – 110024

Application for Promotion under CAS

(Applicable for Academic Level 10 to Academic Level 11)								
	Assessment Year :							
PART-	A: CONTENT INDEX							
SI, No.	Particulars/Description	Page No.	Remarks					
.=								
			1					
	- B							
	59							
	/i							



PART-B: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	ACADEMIC LEVEL applied for	e;
2.	Subject Area	:
3.	Name (In BLOCK letters)	:
4.	Designation	;
5.	Place of Posting	:
6.	Department	:
7.	Category (SC/ST/OBC/PWD/General)	:
8.	Gender	:
9.	Date of entry into service in SCERT	:
10.	Date of present Level/Designation with Academic Level (enclose copy of order)	:
11.	Date of posting in present place of posting	÷
12.	Date of eligibility for promotion	1:
13.	Last rejection in the current AGP/Academic Level, if any	:
14.	Date of Retirement	:
15.	Contact No. (Mobile)	:
16.	Email ID	:
17.	Academic Qualification	:

Examination	Name of Exam.	University	Year of Passing	% of marks obtained	Division/ Class/ Grade	Main Subject(s)
Graduation						
B. Ed.						
Post- Graduation						
M. Ed./ MA (Edu.)		.=				
NET						
M. Phil.			i i			
Ph.D./D. Phil.						
D. Sc./D. Litt.						
Other Examinations, if any						



	ture of Leave	,	Peri	oď		Remarks	F
		From	n	To			
L							
_							,
_	-					-	
						•	
		PERFORMAN				attanded d	urina
De:	tail of Orienta assessment	ition Course o	on teachi	ng metho	dology	attended d	uring
S.	Details of	Organizing	Mode	Pe	riod	Duration	Rema
No.	the Course	Agency	-	From	То		
			= 15			.4	
0.							
						7.	
		-					
	gradation W hnology Prog	her/ Researc /orkshop/Train ramme/Facul Organizing/ Sponsoring	ning Te	aching	-Learnii rogramr	ng -Evalu	rllabus uation, Remar
Up-	Details of the Course/ Workshop/ Programme	Agency					
Up-s Tec S.	the Course/ Workshop/			From	То		
Up-s Tec S.	the Course/ Workshop/			From	То		
Up-s Tec S.	the Course/ Workshop/			From	То		

Field of Specialization under the Subject/Discipline:

Any other relevant information

18.

19.

2.1 MOOCs completed with e-certification:

S. No.	Details of MOOC	Subject	Certification providing agency	Date of Certification	Level	E- certification No.

2.2 Development of e-content/MOOC in 4-quadrants:

S. No.	Details of e- content/MOOCs in 4-quadrants	Quadrants developed	Course	Sponsoring Agency	Year	Level

2.3 Conduct of MOOCs:

S. No.	Details of MOOC	Subject	Sponsoring Agency	Level	E-certification No.
				11	

3. Research Papers/Publications in peer-reviewed or UGC list of Journals:

S. No.	Title of the Paper	Journal Name	Year/ Vol. No./- Page No.	ISSN No./ ESSN No.	No. of Co- Authors	Whether 1 st author/ Corres- ponding Author	Impact Factor, if any	Whether Journal listed in UGC Care List/ Web of Science/ SCOPUS or not	Whether journal is peer- reviewed/ listed in rejected list/ old list UGC S. No./ SCERT Delhi Journal
19									
									,
	7-								



4.	Please give details of any other credentials, significant contributions, awards received, responsibilities etc. (not mentioned earlier)
	a
	b
	с
	d
5.	Membership/Fellowship of Learned bodies/Socleties:
6.	Literary, cultural or other activities (e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
7.	Future Plans (in approximately 150 words):
	*
	ration: I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given, the statements made and documents attached with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.
Place: Date:	Signature of the faculty with designation
	(Certificate from the Head of the Institution/Department)
been verespect applicat Evaluati	I certify that the information provided in this application form along with osures submitted by the have erified from the record maintained in SCERT/DIET and found correct in all s. He/ She is also found eligible for promotion under CAS and his/her ion is forwarded for further assessment/evaluation by the Screening-cumion Committee or Selection Committee, as the case may be. It is also that there is no vigilance case pending/contemplated against him/her as on
Place: Date:	Signature of the Head of the Institution/Department



STATE COUNCIL OF EDUCATIONAL RESEARCH & TRAINING (An Autonomous Organization of Education Department, ONCT of Delhi) VARUN MARG, DEFENCE COLONY, NEW DELHI - 110024

Application for Promotion under CAS

ART-A: CONTENT INDEX	Pago	No. Romarks
I. No. Particulars/Description	Pago	NO. TOMAN
		-
		7/
	1	
I	1	



PART-B: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	ACADEMIC LEVEL applied for	
2.	Subject Area	
3.	Name (In BLOCK letters)	
4.	Designation	
5.	Place of Posting	
6.	Department	
7.	Category (SC/ST/OBC/PWD/General)	
8.	Gender	3
9.	Date of entry into service in SCERT	ċ
10.	Date of present Level/Designation with Academic Level (enclose copy of order)	į
11.	Date of posting in present place of posting	0
12.	Date of eligibility for promotion	:
13.	Last rejection in the current AGP/Academic Level, if any	:
14.	Date of Retirement	:
15.	Contact No. (Mobile)	:
16.	Email ID	3
17	Academic Qualification	÷

Examination	Name of Exam.	University	Year of Passing	% of marks obtained	Division/ Class/ Grade	Main Subject(s)
Graduation				5		
B. Ed.						-
Post- Graduation						
M. Ed./ MA (Edu.)		- 9				
NET						
M. Phil.						
Ph.D./D. Phil.		10				
D. Sc./D. Litt.						
Other Examinations,	0			2		



19.	Any other releva	ant Informatio	n				:			
20.	Period of Absen	nce/Leave etc.	dur	ing the a	asse	essme	ent perio			
	Nature of Leav	е		Perio	d			Remark	s	
		Fro	m			То			_	
						_				
PAR	T-C: ACADEMIC								_	Malaus
1.	Details of Refre Up-gradation Programme / F	Workshop/	Tea	ching-L	ear	ning-	ogy/ Wo Evaluat	ion/ Ted	S)	yllabus
S. No.	Details of the Course/ Workshop/ Programme	se/ Sponsoring shop/ Agency		Mode		Pe	riod	Duratio	n	Remarks
	Programme				F	rom	To	1 1		
-	1		\top							
_			十		_				_	
									_	
2.	MOOCs comple	ted with e-ce	rtific	ation:						
S. No.		Subject	Ce	rtification oviding ency	n		ate of fication	Level	1	E- certification No.
		790			-	-			T	
									1	
									+	
									+	
									1	

Field of Specialization under the Subject/Discipline:

18.

2.2 Development of e-content/MOOC in 4-quadrants:

S. No.	Details of e- content/MOOCs in 4-quadrants	Quadrants developed	Course	Sponsoring Agency	Year	Level

2.3 Conduct of MOOCs:

S. No.	Details of MOOC	Subject	Sponsoring Agency	Level	E-certification No.
_					
				r	

3. Research Papers/Publications In peer-reviewed or UGC list of Journals:

S. No.	Title of the Paper	Journal Name	Year/ Vol. No./ Page No.	ISSN No./ ESSN No.	No. of Co- Authors	Whether 1 st author/ Corres- ponding Author	Impact Factor, if any	Whether Journal listed in UGC Care List/ Web of Science/ SCOPUS or not	Whether journal is peer-reviewed/listed in rejected list/old list UGC S. No./SCERT Delhi Journal
							-		
-									
						7.5			
						19			
-									



4.	Please give details of any oth awards received, responsibility	er credentials, significant contributions, tios etc. (not mentioned earlier)
	a	
	b	
	С	
5.	Membership/Fellowship of Le	
6.	Literary, cultural or other ac which the applicant is interest	tivities (e.g. attainment in sports etc.) in ed and distinctions obtained:
7.	Future Plans (in approximately	y 150 words):
<u>Decl</u>	documents attached with this ap	e guidelines, which are binding. I do hereby brmation given, the statements made and plication form are correct and true to the best ny information given by me in this application, my candidature is liable to be cancelled and blinary proceedings.
Plac Date		Signature of the faculty with designation
	(Certificate from the Head	of the Institution/Department)
been respe applie	I certify that the information inclosures submitted by the	n provided in this application form along with have ed in SCERT/DIET and found correct in all lible for promotion under CAS and his/her sessment/evaluation by the Screening-cum- mmittee, as the case may be. It is also pending/contemplated against him/her as on
Place Date:	· · · · · · · · · · · · · · · · · · ·	of the Head of the Institution/Department



STATE COUNCIL OF EDUCATIONAL RESEARCH & TRAINING (An Autonomous Organization of Education Department, GNCT of Delhi) VARUN MARG, DEFENCE COLONY, NEW DELHI – 110024

Application for Promotion under CAS

pplicat pplicat	ASSESSMENT PERIOD: From: ble for Academic Level 12 to Acade ble for Academic Level 13 A to Acade	emic Level 13 A) ademic Level 14)	
	ment Year :		
	: CONTENT INDEX		
. No.	Particulars/Description	Page No.	Remarks
20.00		1	
	1		
		-	
		23	
			= =====================================
	12-		



PART-B: GENERAL INFORMATION AND ACADEMIC BACKGROUND

21.	ACADEMIC LEVEL applied for	:
22.	Subject Area	:
23.	Name (In BLOCK letters)	1
24.	Designation	:
25.	Place of Posting	:
26.	Department	:
27.	Category (SC/ST/OBC/PWD/General)	:
28.	Gender	1:
29.	Date of entry into service in SCERT	:
30.	Date of present Level/Designation with Academic Level (enclose copy of order)	:
31.	Date of posting in present place of posting	:
32.	Date of eligibility for promotion	:
33.	Last rejection in the current AGP/Academic Level, if any	;
34.	Date of Retirement	;
35.	Contact No. (Mobile)	:
36.	Email ID	:

37. Academ	ic Qualino	ation		716	
Examination	Name of	University	Year of Passing	% of marks obtained	Divisio Class/ Grade

Examination	Name of Exam.	University	Year of Passing	% of marks obtained	Division/ Class/ Grade	Main Subject(s)
Graduation						52
B. Ed.						
Post- Graduation						
M. Ed./ MA (Edu.)						
NET						
M. Phil.						
Ph.D./D. Phil.						
D. Sc./D. Litt.						
Other Examinations, if any			ni.			



	Field of Specializ	ation under th	ne Subje	t/Disc	ipline			
g 1	Any other releva	nt information				:		
[Period of Absendance			during the assessment period			: Remarks	
		Fro			То			
						-		
S. No.	Details of the Course/ Workshop/	Organizing Sponsorin Agency	g/ Mode g		Pei	riod	Duration	Remark
	Programme		_					
	Frogramme		_		rom	To		
	Programme				rom	10_		
	Programme				rom	10		
	Frogramme				rom	10		
2.	MOOCs compl	eted with e-ce	ertificatio		rom	10		
S.		eted with e-ce Subject	ertificatio Certifica providin agency	n:	Di	ate of ification	Level	E- certification
S.	MOOCs compl Details of		Certifica providin	n:	Di	ate of	Level	certification
2. S. No.	MOOCs compl Details of		Certifica providin	n:	Di	ate of	Level	certification
S.	MOOCs compl Details of		Certifica providin	n:	Di	ate of	Level	certification



2.2 Development of e-content/MOOC in 4-quadrants:

Details of e- content/MOOCs in 4-quadrants	Quadrants developed	No. of Modules	Course	Sponsoring Agency	Year	Level
,						
	content/MOOCs in	content/MOOCs in developed	content/MOOCs in developed Modules	content/MOOCs in developed Modules	content/MOOCs in developed Modules Agency	content/MOOCs in developed Modules Agency

2.3 Conduct of MOOCs:

S. No.	Details of MOOC	Subject	Sponsoring Agency	Level	E-certification No.
				- 1	
		**.			

3. Evidence of actively involved in guiding Ph. D. Students:

S. No.	Registered (Ph. D.)	Thesis/Dissertation submitted	Year	Degree Awarded
-				

4. Research Papers in Peer-Reviewed or UGC Listed Journals:

S. No.	Title of the Paper	Journal Name	Year, Volume & Page No.	ISSN No. / ESSN No.	No of Co- Authors	Whether First Author / Corresponding Author	Impact Factor, If Any	Journal listed in UGC CARE List / Web of Science/ Scopus or not?	Whether Journal Is peer reviewed / listed in rejected list/ old list or Peer Reviewed UGC S. No.
		, l'							
					7				
						20			
						7			



1	100				 	
1-		 -		-	 	
-		 			 	
-		 			 	
-	 	 				
-		 	_		 	

5. Publications other than Research Paper:

5(a) (i) BOOK AUTHORED:

S. No.	Book Title with page Nos. and date of publication	Name of the Publisher	Whether National/ International Publisher	ISBN No.	No. of co- authors	Whether you are the Main author
					ः	
		155				

S(a) (ii) CHAPTERS PUBLISHED IN BOOKS / EDITED BOOKS:

S. No.	Title of the Chapter/ Paper	Title of Book / Edited Book	Page No. of your Chapter / Paper & Year	Name of the Publisher	Whether National/ International Publisher	ISBN No.	Whether you are the Main author
_							

5(a) (iii) EDITOR OF BOOK:

S. No.	Title with Page No. and date of Publication	Page Nos. and Year of publication	Name of the Publisher	Whether National/ International Publisher	ISBN No.	Whether you are the Main Editor / Co-Editor



5(b) (i) TRANSLATION WORKS OF CHAPTER OR RESEARCH PAPER:
(In Indian and Foreign Languages by qualified faculties)

No.	Title with Page No. and date of publication	gn Languages by qualified Type(s) of Translation Indian/Foreign Languages	Publisher & ISSN/ISBN No.	Chapter/ Research Paper	No. of co- translators	Whether you are the main Translator?
_						

5(b) (ii) TRANSLATION WORKS OF BOOK IN INDIAN AND FOREIGN LANGUAGES:

_	(By qualified	Type(s) of Translation	Publisher &	Book	No. af	Whether you are the main
S. No.	Title with Page No. and date of publication	Indian/Foreign Languages	ISSN/ISBN No.		translators	Translator?
	-					
-						
			-			
_						-

6. ICT-RELATED WORK

6 (a) Creation of ICT mediated Teaching-Learning pedagogy and content and development of new and innovative Courses and Curricula: Development of Innovative pedagogy

S. No.	Title of Development of Innovative Pedagogy	 Type of Pedagogy/ Modules/E- Content	No. of Quadrants	Organisation for which it was developed	Year	Level- School/ UG/PG/ Etc.	Uploaded Link
	hegaRoRA			\$ ³² ±			
		5					
_	E2						
					,		
				·* .			



6 (b) DESIGN OF NEW CURRICULA AND COURSES:

 No.	Title of curricula and course	Subject	Level UG/PG	No. of Units/ course	Approval of competent authority (If any)	Link, if any
_				-		92
_						
_						
		(8)				

6 (c) MOOCs:

S. No.	MOOCs (Development of complete MOOCs, MOOCs module/lecture, Content writer/subject matter expert, Course Coordinator for MOOCs	Short Description/ Contribution	Level of contribution (Content writer/ subject matter expert)	No. of Quadrants	No. of Module/ lecture	Link, If any

6 (d) E-Content:

S. No.	Title of E-content	Level of contribution UG/PG	No. of Quadrants	Level of contribution (Editor of e-content for complete course/paper/e-book)	No. of Module	Link, if any
		9.		7		
	2					



RESEARCH RELATED WORK

7 (a) RESEARCH GUIDANCE:

S. No.	Degree	Name of the Student	Topic	University	Thesis Submitted (With date)	Degree awarded (With date)
1	*M. Phil./ *P. G dissertation					
2	Ph. D.					
						027

Or Research Projects completed in lieu of having guided Ph. D. Candidate(s)

S. No.	Title of Research Project	Funding Agency	Date of Sanction	Date of Completion	Grant/ Amount Mobilized (Rs. in Lakhs)	Whether you are the PI/ Co-PI/ Consultant	Report Published or Not, ISBN No.
_	25						

7 (b) COMPLETED RESEARCH PROJECTS:

S. No.	Title of Research Project	Funding Agency	Date of Sanction	Date of Completion	Grant/ Amount Mobilized (Rs. in Lakhs)	Whether you are the PI/ Co-PI/ Consultant	Report Published or Not, ISBN No.
_							
	=						



7 (c) ONGOING RESEARCH PROJECTS:

S. No.	Title of Research Project	Funding Agency	Date of Sanction	Expected Date of Completion	Grant/Amount Mobilized (Rs. in Lakhs)	Whether you are the PI/ Co-PI/ Consultant
						E1
			-			

7 (d) ONGOING AND COMPLETED CONSULTANCY PROJECTS:

S. No.	Title of Research Project	Funding Agency	Date of Sanction	Expected Date/ Date of Completion	Grant/ Amount Mobilized (Rs. in Lakhs)	Whether you are the PI/ Co·PI/ Consultant	Report Published or Not, ISBN No.
	12						
			±1				
					=		

PATENT /POLICY/AWARD/ FELLOWSHIP:

8 (a) PATENT:

S. No.	Title	National / International	Date of Filing	Status: Published/ Granted as on date	Patent file No.
		19	+		

8 (b) POLICY DOCUMENTS:

S. No.	Title	Funding Agency	Date of Submission/ approval	*Policy documents prepared for international bodies like IMF/UNO/UNESCO/World Bank etc. Central/State Govt. Bodies (name of the bodies)	International, National/ State



8 (c) AWARDS/ FELLOWSHIPS:

S. No.	Title of the Fellowships/Awards	Date of	Awarding Agency	Whather level
1.01		award		International/ National
_				

9. RESOURCE PERSON & PAPER PRESENTATION

9(a) INVITED LECTURES/ RESOURCE PERSON / PAPER PRESENTATION IN SEMINAR / CONFERENCES

S. No.	Title of the Invited Lecture delivered / Paper Presented / Academic Session	Details of Conference / Seminar / FDP and Organising Institution	Category / Type of Event / Whether International (Abroad)/ International (within country)/ National/State	Date of Presentation (YY-MM-DD)	Duration (in mins.)	Venue , Mode
_			-			
_						

9 (b) PAPER PRESENTATION IN SEMINARS / CONFERENCES AND FULL PAPER PUBLISHED IN CONFERENCE PROCEEDINGS:

S. No.	Title of the Paper	Name of Conference / Programme / Event / Proceeding Documents	Venue & Mode	Date, Month, Year, Page no.	ISBN / ESBN / ISSN / ESSN No.	Whether International (Abroad)/ International (within country)/ National/State
	5.					
						7.
\neg						
-						



10.	Awards received, responsibilities etc. (not mentioned earlier)
	a
	b
	с
	d
11.	Membership/Fellowship of Learned bodies/Societies:
12.	Literary, cultural or other activities (e.g. attainment in sports etc.) which the applicant is interested and distinctions obtained:
13.	Future Plans (in approximately 150 words):
Decla	solemnly declare that the information given, the statements made and documents attached with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.
Place: Date:	Signature of the faculty with designation



(Certificate from the Head of the Institution/Department)

all enclosures	certify that the information provided in this application form along with submitted by thehave
been verified respects. He application is Evaluation Co	from the record maintained in SCERT/DIET and found correct in all e/ She is also found eligible for promotion under CAS and his/her forwarded for further assessment/evaluation by the Screening-cum- ommittee or Selection Committee, as the case may be. It is also here is no vigilance case pending/contemplated against him/her as on
Place: Date:	Signature of the Head of the Institution/Department

